

### Overview

Chevalier College is a safe school environment for all our students. We continually review, modify and upgrade our practices and procedures, especially in relation to student and staff safety and wellbeing, in line with all mandated legislative obligations and our ethos. Our ongoing training of all staff gives practical effect to our child protection policies and procedures.

Chevalier College, like many schools, has learned from and taken note of the failures of the past. The work that has and continues to be undertaken to implement the findings of the Royal Commission into Institutional Responses to Child Sexual Abuse is making Australian institutions safer places for all children.

Chevalier has rigorous systems in place including:

- ensuring all staff – including part time and volunteer – remain current in their knowledge, understanding of, and obligations in relation to Child Protection requirements including mandatory reporting provisions
- that all Working With Children Checks are current
- ensuring young people are able to report any concern in a safe and supportive environment
- providing support and assistance for staff, students and families' safety and wellbeing.

### What we have in place

The safety and wellbeing of all students at the college is paramount. Below is a list showing the many ways this is part of our everyday operations:

- Ensuring staff remain current in their knowledge, understanding of, and obligations in relation to Child Protection requirements.
- Ensuring students are able to report concerns in a safe and supportive environment.
- Providing multiple pathways for students to raise any matter of concern they may have. This can be via any of our staff, and includes: home room teachers, class room teachers, counsellors, stage coordinators and assistant principals.
- All school staff are aware of their individual responsibility and obligation as mandatory notifiers.
- All school personnel receive induction training to make them aware of their child safeguarding/child protection responsibilities including their role as mandatory notifiers, together with ongoing professional supervision and annual performance reviews.
- All staff undertake annual training in child protection, and a register is kept ensuring all training is up to date.
- Providing support and assistance for staff, students and families' wellbeing and safety.
- The college's Child Protection policy is easily accessible on the [website](#).
- A Code of Conduct is in place which clearly outlines school expectations in relation to appropriate behaviour. This is available upon request.
- A risk management strategy is in place with a preventive focus to address child safety issues.
- Robust complaint handling, information sharing and record keeping procedures are in place.
- Student safety and wellbeing is a standing meeting agenda item at all college leadership meetings.
- The college Captains and Vice Captains regularly meet with leadership team members to discuss issues affecting the school, including in relation to safety issues and risk identification. The school leaders provide another conduit for students to leadership for all matters.



- Provision of education to students in relation to safe and respectful peer relationships, appropriate and safe use of social media, and to empower young women and men to confidently express their needs and opinions.
- Child focused human resource practices to help screen out people unsuitable for working with children, through rigorous recruitment and selection activities.

#### Wellbeing Model

- [Wellbeing Support Network](#) – supports for your student
- [Wellbeing Team Directory](#) – who to call
- Counsellors – to support students, the college has two fulltime counsellors who are available to students by staff or self-referral.
- Students are encouraged to speak with a member of staff whom they trust if they have concerns for themselves or others. Students are also able to confidentially contact the college via a special email.
- All staff are mandatory reporters.

#### What do I do if I have concerns?

- For any matters regarding the wellbeing and/or safety of a student, member of staff or family of the college, please contact the college on 4861 1488 or [office@chevalier.nsw.edu.au](mailto:office@chevalier.nsw.edu.au) and staff will direct you to the best person to support you.
- In urgent situations please ask to speak with the Principal or Deputy Principal.
- If you believe that the health, safety and wellbeing of any child is at imminent risk, call the Police immediately on 000.