



You're invited to your local

Pathways to Employment

FRI | 16 AUG 2024 | 10am - 2pm

58 Station Street
Bowral

Are you leaving school and planning for future employment?

DON'T MISS THIS EVENT



Hear from parents and past trainees.



Discuss your needs and employment plan.



Lucky door prizes and light lunch provided.

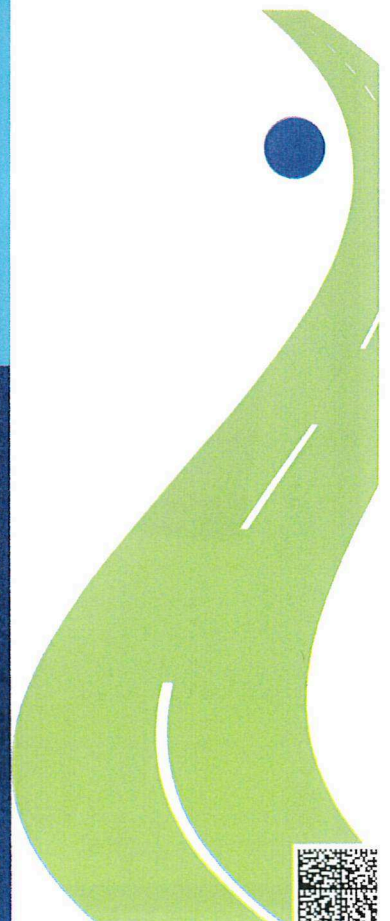
Bookings essential!

Come and meet the NOVA Team to discuss your Pathway to Employment.

This event is for school leavers, parents and teachers

To RSVP Scan the QR Code

For more information call Donna on 02 8886 5800



School Leaver supports (SLES)

www.novaemployment.com.au
www.transition.com.au

NDIS Registered Provider

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What is STEP?

NOVA's School to Employment Pathways, that includes:

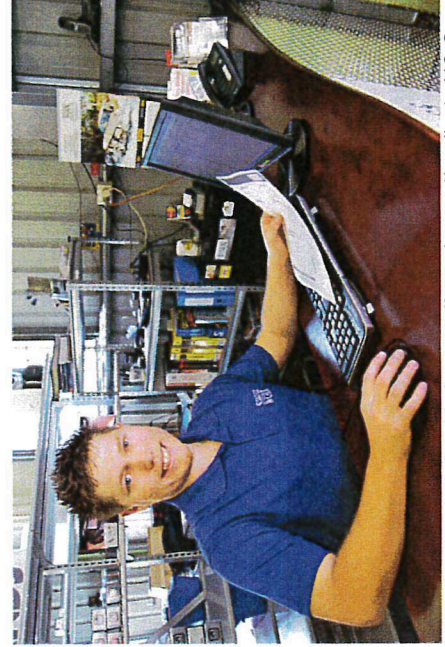
- ◆ NOVA STEP Job Club, an employment skills taster program, that supports students to learn about how to get ready for work, and what NOVA offers them post school

And for those interested in coming to NOVA post school, STEP also includes:

- ◆ Support with planning future pathways
- ◆ Taster Days with NOVA's Disability Employment and School Leaver Employment Support services
- ◆ Resume and Portfolio Development at NOVA's offices

Things you should know...

- ◆ There is no obligation to come to NOVA at the end of NOVA's STEP Job Club
- ◆ STEP is specifically designed for students with disability and barriers to employment



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NOVA EMPLOYMENT

NOVA is an Australian community based, non-profit organisation.

Since 1990, NOVA staff have assisted recent school leavers with disabilities find and keep employment within the general community.

NOVA has...

- ◆ A history of working with people who have all types of disabilities, barriers and backgrounds
- ◆ Established local employer networks
- ◆ A readily recognised brand
- ◆ A proven track record working with young people to achieve quality long term employment outcomes

NOVA connects with local employers to gain suitable employment, and provides ongoing coaching and mentoring at the worksite to retain employment — see our success story

One of NOVA's school to employment success stories...

Jerome is 20 with Global Autism and an Intellectual Disability and is employed by Doors Plus. Since leaving NOVA he has completed a traineeship in Business Administration Traineeship.

When Jerome came to NOVA from school, Jerome's parents were anxious that the challenges associated with Jerome's difficulty learning and subsequent diagnosis of Autism would impact on him getting a good education and job after school.

While at school Jerome attended NOVA's STEP Job Club. Jerome's teachers invited NOVA to attend his post school planning meetings, where it was established that Jerome would benefit from a service with NOVA Transition. Jerome's parents chose NOVA Transition and this also gave them access to NOVA's Disability Employment Program.

NOVA Transition develops generic underpinning employability skills and vocational skills. The service involves participating in work experience placements with a variety of industries and employers to expand employment horizons and work out the best employment options.

One of Jerome's placements was performing administrative tasks for local company Doors Plus. Jerome enjoyed doing this work; it was a role that had routine and repetition and the quiet environment suited Jerome's sensitivity to sound.

NOVA staff approached Doors Plus explaining they were looking for a job opportunity for Jerome, and once we found Jerome a job he would be unable to continue work experience with Doors Plus. NOVA explained the service they would receive from NOVA and the benefits to Doors Plus of hiring Jerome.

The company did not want to lose Jerome, as the tasks he was performing were vital to their operations, and often left undone due to time constraints. Doors Plus hired Jerome in a traineeship position.

NOVA arranged for full time worksite training and support to assist Jerome in learning his job and fit in to his new role as an employee. Additionally, NOVA became a resource for Doors Plus staff who had little disability experience. As Jerome grew in confidence and skills, NOVA staff gradually reduced support and increased Jerome's independence. As part of NOVA's service, Jerome still receives ongoing support from NOVA staff to ensure he performs to employer expectations.



**For more information call 02 8886 5800
Speak with a local NOVA Representative**

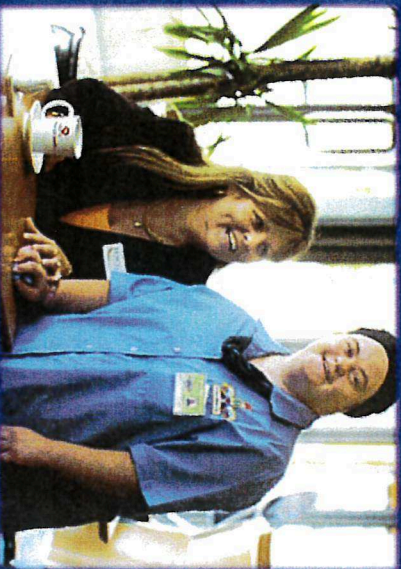
NOVA's Staff

NOVA staff are skilled at mentoring people with a disability into meaningful employment.

Staff receive ongoing training and development throughout their employment with NOVA and adhere to the National Standards for Disability Services.

NOVA's School to Employment Pathways Facilitators are chosen for their ability to work with young people and support them in their journey towards employment.

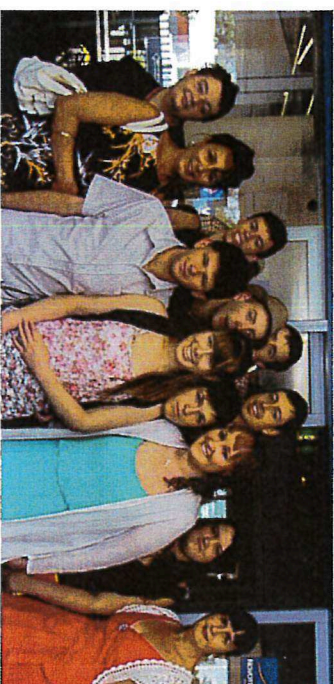
These staff have received training specific to NOVA's School to Employment Pathways Services. All NOVA staff undergo Working with Children Checks and Police Checks and are fully insured.



Would you like to find out more?

You are invited to an information session about NOVA's SCHOOL TO EMPLOYMENT PATHWAYS

| | |
|---------|---------------------------------|
| Day | Friday |
| Date | 16th August, 2024 |
| Time/s | 10am |
| Venue | NOVA Employment Office - Bowral |
| Address | 58 Station Street Bowral |
| Contact | Ryan Weir |
| Contact | 0419 521 404 |



www.novaemployment.com.au
www.transition.com.au
www.focusonability.com.au

NOVA's Programs are funded by DSS & NDIS



Registered NDIS Provider

Free Call 1300 ABILITY

NOVA Head Office 02 8886 5800

NOVA

EMPLOYMENT

Does your son or daughter have a disability and need support to get a great job when they leave school?

NOVA's

School to Employment Pathways can help you



We focus on abilities

NOVA

TRANSITION